

# **Delivering global mobility compliance and advisory services in over 80 countries**

The cost-effective outsourcing  
solution for HR & global  
mobility professionals

## **Together as One**



### **Coordinated services**

Alliott Global Alliance's Global Mobility team offers specialist expertise in 230 cities across over 80 countries.

### **Together as One**

Clients benefit from:

#### **One point of contact**

Work with one lead engagement partner who will be your central point of contact, coordinating your project across all jurisdictions.

#### **One team**

Engage one team for all of your global mobility compliance and consulting needs within a region or across the globe.

#### **One set of high standards**

Count on team members who adhere to common service standards that emphasise responsiveness, clear communication, transparency and technical excellence.

#### **One stop shop for end-to-end professional advisory services**

A flexible and fully comprehensive range of additional services can be accessed from 'under one roof' through Alliott Global Alliance.

### **One less headache**

Rest assured that we will take away the worry of falling foul of the changing compliance requirements impacting your mobile workforce across different jurisdictions.

### **Technology solutions for managing mobility**

Increasing compliance and cross border complexity makes managing mobility without technology unsustainable. Our ReloTalent software solution provides our clients with comprehensive data, tax calculators and an assignment management system, enabling them to manage mobility projects rapidly and effectively by being able to make accurate, timely decisions to drive their businesses forward.

### **Cost-effective outsourcing for HR and global mobility professionals**

Those managing mobility programmes can count on the efficiency and effectiveness of our members, many of whom have worked for the big global consulting firms.

Our knowledge of the evolving tax, social security, employment law, immigration and payroll risks ensures that HR and global mobility professionals can make confident decisions.

Global mobility professionals can rely on smart, pertinent advice specific to short- and long-term assignments plus extended business travel, including:

#### **Tax compliance and advisory**

- Tax returns
- Arrival and departure tax briefings
- Social security multi-state worker compliance
- Payroll set-up and processing
- Per diems consulting
- Corporate tax and country tax issues, including permanent establishment
- Global mobility policy and program development

#### **Legal compliance**

- Immigration, work permits and visas
- Employment law
- Incorporation / company set-up
- Commercial contracts
- Litigation and dispute resolution.

AGA member firms serve over 150,000 companies worldwide. Clients range from emerging growth companies and scale-ups to mid-sized international companies and multinational corporations.



**Leading medium sized professional firms make the difference as they want to collaborate closely with their clients. AGA members are always available to us, provide quality services and respond with speed. They are also very flexible, adapting to the needs of clients. We look forward to further long-term collaboration.**

**Marie-Pierre Saint Viteux,  
VP Human Resources, Volvo CE**



If you are looking for local experts to partner with you to build a more flexible and cost-efficient global mobility programme, contact Alliot Global Alliance CEO Giles Brake [globalmobility@alliotglobal.com](mailto:globalmobility@alliotglobal.com)



## A global alliance at your service in over 80 countries

### North America

- Canada
- USA

### Latin America

- Argentina
- Brazil
- Chile
- Colombia
- Costa Rica
- Ecuador
- El Salvador
- Mexico
- Panama
- Peru
- Uruguay
- Venezuela

### Europe

- Albania
- Andorra
- Austria
- Belgium
- Cyprus
- Czech Republic
- Denmark
- France
- Germany
- Greece
- Guernsey
- Hungary
- Ireland
- Isle of Man
- Italy
- Lithuania
- Luxembourg
- Malta
- Netherlands
- North Macedonia
- Poland
- Portugal
- Romania
- Russian Federation
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom

### Africa

- Cameroon
- Ghana
- Kenya
- Lesotho
- Malawi
- Mauritius
- Morocco
- Nigeria
- Senegal
- South Africa
- Tunisia
- Uganda
- Zambia
- Zimbabwe

### Middle East

- Afghanistan
- Israel
- Jordan
- Lebanon
- Oman
- Saudi Arabia
- UAE
- Yemen

### Australia & Oceania

- Australia
- New Zealand
- Papua New Guinea

### Asia

- Bangladesh
- China
- Hong Kong
- India
- Indonesia
- Japan
- Malaysia
- Nepal
- Pakistan
- Singapore
- South Korea
- Taiwan
- Thailand
- Vietnam