



# Tax, Immigration & Legal Compliance Solutions in **65 Countries** Worldwide

The Cost-Effective Outsourcing Solution  
for HR & Global Mobility Professionals



ACCOUNTANTS &  
LAWYERS WORLDWIDE



GLOBAL  
MOBILITY

A close-up photograph of a person's hand holding a dark red passport and a folded map. The passport is held over a blue suitcase, and the map is spread out on top of it. The background is softly blurred, showing what appears to be an airport or travel setting. The lighting is warm and natural, suggesting an outdoor or well-lit indoor environment.

## Contents

- 3 Expertise for a Global Marketplace
- 4 Dedicated to Serving Global Mobility Professionals
- 5 Comprehensive Tax and Legal Compliance Solutions in 65 Countries Worldwide
- 6 The Allriott Group/Global Mobility Difference
- 7 Clients
- 8 A Global Network at Your Service in 65 Countries

[www.allriottgroup.net/globalmobility](http://www.allriottgroup.net/globalmobility)

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## Expertise for a Global Marketplace



**4,000**

ACCOUNTANTS, TAX  
ADVISORS & LAWYERS



**65**

COUNTRIES



**163**

CITIES



**1**

GLOBAL TEAM

### Trusted Tax, Immigration and Legal Expertise for Global Employers

Alliott Group/Global Mobility brings together carefully selected, medium sized tax, immigration and legal services providers in 163 cities across 65 countries worldwide. Member firms serve organisations of all sizes, from fast-growing start-ups to multinational groups.

### A World of Services Delivered by Collaborative Medium-sized Firms

Global Mobility Professionals managing mobility programmes in the EMEA, Americas, Asia and Australasian regions can count on the expertise, efficiency and collaborative approach provided by Alliott Group/Global Mobility member experts, many of whom have backgrounds working for the big global consulting firms. If you are looking for local experts working for medium-sized firms who will want to partner with you to build a flexible and cost-efficient global mobility programme, look no further, we can help!

### A Strategic Outsourcing Partner

Outsourcing tax and legal compliance and advisory services to Alliott Group/Global Mobility members adds specialist technical expertise and greater efficiency to the global mobility function. It will also bring peace of mind, enabling you to focus on the 'bigger picture' strategic issues related to managing an international workforce. Working through Alliott Group will help to streamline management of your tax, immigration and legal services vendor relationships.

## Dedicated to Serving Global Mobility Professionals

Our members' knowledge of the evolving tax, social security, employment law, immigration and payroll risks and differences within and across 65 countries worldwide, will prove to be a real asset for HR and global mobility professionals who will be able to take decisions in an often volatile international marketplace with greater confidence.

Tax laws are evolving constantly as national tax authorities take steps to combat perceived tax evasion; immigration laws are in flux; political uncertainty is on the rise; employment law and HR regulations need to be understood and complied with. Achieving positive outcomes and avoiding financial penalties (*or worse*) hinges on the support of a trusted expert team of local professional advisers who can take a 360 degree, cross border view of the interrelated tax and legal issues. The combination of sophisticated skillsets available from our experts and a collaborative team approach enables global mobility professionals to achieve compliant, optimally efficient structures to be used before, during and after the transfer of executives to different countries.

## Mastery of the Complexities of International Assignments

Global mobility professionals can rely on smart, pertinent advice specific to:

- Short term assignments
- Long term assignments
- Extended business travel.

The close, collaborative relationships between Allriott Group/Global Mobility professionals in different countries ensure that advice will always be joined up in the home and host countries where assignees may be working and/or living.



## Comprehensive Tax, Immigration & Legal Compliance Solutions in 65 Countries Worldwide

Alliott Group maintains an international alliance of independent accounting and law firms in 65 countries worldwide. All member firms are carefully screened for their ability to provide a wide range of services to businesses and individuals. In those countries where we do not yet have representative firms, our existing member firms will be able to recommend a professional firm to partner with you.

### Tax and Accounting Services

- ✔ Tax planning
- ✔ Tax returns for residents and foreign nationals
- ✔ Payroll
- ✔ Global compensation and benefits
- ✔ Tax disputes resolution
- ✔ Social security planning and compliance
- ✔ Risk management consulting
- ✔ Cross border pensions.

### Legal Services

- ✔ Immigration, work permits and visas
- ✔ Incorporation / company set-up
- ✔ Litigation and dispute resolution.
- ✔ Employment law
- ✔ Commercial contracts

Expertise is also available in relation to private wealth, real estate/property, international tax, litigation and dispute resolution and corporate/M&A.

## The Alliot Group/Global Mobility Difference

Our medium sized member firms are leading local firms renowned for their:

- ✔ Dynamic, collaborative approach
- ✔ Strong local reputations
- ✔ Emphasis on personal services
- ✔ Commercial acumen
- ✔ Intricate knowledge of their local markets
- ✔ Full service approach
- ✔ Ability to deliver flexible, bespoke services
- ✔ Ability to deliver sophisticated, big firm expertise at a lower price point.

Global mobility professionals will not be looked after by inexperienced people, but by senior, highly skilled advisers they can trust and who will get under the skin of their business.

The efficiency of the business model offered by Alliot Group/Global Mobility is enhanced further by the strong personal relationships between our members. Members know each other personally, and work alongside each other in serving the local branches and subsidiaries of international groups.

Furthermore, many of our people have previously trained and worked at the big global consulting firms and can now deliver this knowledge to you at a far more competitive price point.

### Access to Auxiliary Services

Whenever needed, our member professionals can also add value by facilitating access to trusted local providers of auxiliary services including: executive search and talent management, banking, foreign exchange, real estate, relocation consulting and intercultural training. Contact Alliot Group COO Giles Brake [globalmobility@alliotgroup.net](mailto:globalmobility@alliotgroup.net) for further information.

## Clients

Every day across every continent, over 100,000 companies around the world trust the advice of Alliot Group's medium sized, independent accounting, tax and legal services providers to help run their businesses.

Organisations served include:

- ✔ Multinational groups
- ✔ Publically traded companies
- ✔ Private companies
- ✔ Family owned businesses
- ✔ Owner managed businesses
- ✔ Emerging growth companies.

*"Leading medium sized professional services firms can make the difference as they want to collaborate closely with their clients. We have been working for over 25 years with Tax Consult (Alliot Group's Belgian member firm) and have been very satisfied with the level of service provided. They are always available to their clients, provide quality services and respond with speed. They are also very flexible, adapting to the needs of their clients. We look forward to further long-term collaboration."*



**Marie-Pierre Saint Viteux,  
VP Human Resources,  
Volvo CE**

## A Global Network at Your Service in 65 Countries

For dedicated support in reaching our members, in the first instance please contact  
Alliott Group COO Giles Brake ([globalmobility@allriottgroup.net](mailto:globalmobility@allriottgroup.net)).



### EMEA

- Afghanistan
- Andorra
- Austria
- Belgium
- Cyprus
- Denmark
- Egypt
- France
- Germany
- Greece
- Guernsey
- Hungary
- Ireland
- Isle of Man
- Israel
- Italy
- Jersey
- Kenya
- Kuwait
- Lebanon
- Lithuania
- Luxembourg
- Malta
- Mauritius
- Morocco
- Netherlands
- Nigeria
- Oman
- Poland
- Portugal
- Romania
- Russia
- Saudi Arabia
- Senegal
- South Africa
- Spain
- Switzerland
- Tunisia
- Turkey
- United Arab Emirates
- United Kingdom
- Zambia

### AMERICAS

- Argentina
- Brazil
- Canada
- Colombia
- Ecuador
- Mexico
- Peru
- United States
- Uruguay
- Venezuela

### APAC & AUSTRALASIA

- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Malaysia
- Nepal
- New Zealand
- Pakistan
- Singapore
- South Korea
- Taiwan

Additional support services for HR & Global Mobility professionals are available in all world regions through our Global Preferred Partners:



Executive Search & Talent  
Management Services



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MOBILITY